

THE COUNTY OF SANTA CRUZ

ANNOUNCES AN EMPLOYMENT OPPORTUNITY FOR

AG/WGTS & MEAS. INSPECTOR I (Job # 08-TG3-01)

\$3,467 – 4,387 / Month

AG/WGTS & MEAS. INSPECTOR II (Job # 08-TG5-01)

\$3,810 – 4,820 / Month

AG/WGTS & MEAS. INSPECTOR III (Job # 08-TG7-01)

\$4,196 – 5,311 / Month

Open & Promotional

ATTACH COPIES OF ALL STATE INSPECTOR LICENSES YOU POSSESS AND A COPY OF YOUR COLLEGE TRANSCRIPTS

Bilingual (English/Spanish) are encouraged to apply

LAST DATE TO APPLY: Friday, April 4, 2008

THE JOB: Under general supervision, perform inspections to determine compliance with applicable laws and regulations in either agriculture or weights and measures; to conduct enforcement activities; evaluate permits and certificate requests; perform related investigations and public service functions; and perform related tasks as required. **The current vacancy is in the Weights and Measures Division.** The eligible list established from this recruitment will be used to fill current and future vacancies during the life of the eligible list.

Agricultural Weights and Measures Inspector I is the entry level or trainee class. After gaining experience and the required licenses, incumbents may be promoted to the class of Agricultural Weights and Measures Inspector II.

Agricultural Weights and Measures Inspector II is the journey level classification in the series and requires additional licenses. Incumbents independently perform the full range of assignments in both agriculture and weights and measures in their licensed categories.

Agricultural Weights and Measures Inspector III is the advanced journey level and performs the more difficult tasks in both agricultural or weights and measures in their licensed categories and may serve as lead worker to subordinate staff.

THE REQUIREMENTS: Any combination of education and experience, which would provide the required knowledge and abilities, is qualifying, unless otherwise specified. A typical way to obtain these would be: **Inspector I:** Graduation from college with major course work in agricultural, biological science, chemistry, physics, mathematics, engineering or other job related majors such as law enforcement, commerce and marketing or other discipline approved by the State Department of Food and Agriculture and completion of two valid licenses of eligibility in agriculture inspection and/or weights and measures inspection as designated by the Agricultural Commissioner within one year of employment. **Inspector II:** Possession of a combined total of three valid state licenses of eligibility as a County Agricultural Inspector/Biologist and as a County Weights and Measures Inspector, as designated by the Commissioner, and one year of experience performing duties comparable to an Agricultural/Weights and Measures Inspector I in the County of Santa Cruz. **Inspector III:** Possession of a combined total of five valid state licenses of eligibility as a County Agricultural/Inspector Biologist and as a County Weights and Measures Inspector as designated by the Commissioner and one year experience performing duties comparable to an Agricultural/Weights and Measures Inspector II with the County of Santa Cruz.

SPECIAL REQUIREMENTS/CONDITIONS: License Requirements: Possession of a valid Class C California Driver License; some positions in Weights and Measures may require a valid Class B California Driver License. **Special Working Conditions:** Exposure to variable temperatures; slippery surfaces; loud noises; sunburn; dust and pollen; bee stings; angry or hostile persons. Possible exposure to communicable diseases, such as tuberculosis and hepatitis; pesticides including warning agents or by products. **Other Special Requirements:** Alcohol and drug tests will be administered to all candidates prior to final selection for positions requiring Class B Driver License, and to employees in positions requiring these licenses as mandated by the Department of Transportation federal regulations. In addition, all candidates must provide standard employment history for up to the past ten years for jobs which required operation of a commercial motor vehicle. Availability to work evenings, weekends and holidays on an as needed basis.

Personnel Department
701 Ocean Street, Room 310
Santa Cruz, CA 95060

Personnel Department
1430 Freedom Blvd., Suite 101
Watsonville, CA 95076

Apply online at: www.santacruzcountyjobs.com

KNOWLEDGE: Inspector I: Some knowledge of biological, agricultural and physical sciences related to the tasks of the Department. **Inspector II:** Working knowledge of three disciplines which include both agricultural inspection and weights and measures inspection as determined by the Agricultural Commissioner; some knowledge of enforcement powers and obligations pertaining to Agriculture and Weights and Measures; laws, regulations, ordinances and policies governing the work of the Department of Agricultural Weights and Measures; departmental procedures and policies. **Inspector III:** Working knowledge of five disciplines which include both agricultural inspection and weights and measures inspection as determined by the Agricultural Commissioner; some knowledge of supervision and training.

ABILITY TO: Abilities required of all positions, level I as trainee, level II as journey and level III as advanced journey/lead. Interpret, explain and enforce applicable laws, regulations and procedures; inspect and test commercial weighing and measuring devices; recognize plant pests and diseases; investigate incidents or cases, such as pesticide illness or consumer complaints; establish and maintain effective working relationships with others; deal effectively with irate individuals; work independently in the field; adapt to new work situations; keep records and prepare reports; drive a car or truck with a manual transmission; work outdoors in steep, bushy terrain, furrowed crop fields or orchards; discriminate color differences, such as to identify moths, insects and plants; lift up to 60 pounds from floor level, such as boxes full of lettuce; use a microscope; effectively present material in oral and written form; train and serve as lead worker to less experienced staff; climb, such as a stepladder to put a box of apples on a shelf.

THE EXAMINATION: Your application will be reviewed to determine if you have met the education, experience and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months, and your overall score will be based upon an evaluation of your application. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring a scannable application to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 310, Santa Cruz, CA 95060 or Personnel Department, 1430 Freedom Blvd., Suite 101, Watsonville, CA 95076. For information, call (831) 454-2600. Hearing Impaired TDD# (831) 454-2123. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) Submitted online before midnight of the final filing date.

IF YOU HAVE A DISABILITY THAT WOULD REQUIRE TEST ACCOMMODATION, CALL (831) 454-2600. WOMEN, MINORITIES AND PEOPLE WITH DISABILITIES ARE ENCOURAGED TO APPLY.

Some positions may require Fingerprinting and/or Background Investigation.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

FIRST TIME HOMEBUYER PROGRAM: The County provides a program to assist first-time homebuyers in the purchase of a mobile home by providing a down payment subsidy. Contact the County of Santa Cruz Planning Department at (831) 454-2336 for program information and qualifications.

EMPLOYEE BENEFITS:

ANNUAL LEAVE - 22 days first year, increasing to 37 days after 15 years. Available after six months for vacation and/or sick leave.

HOLIDAYS - 12.5 paid holidays per year.

BEREAVEMENT LEAVE – 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN – The County contracts with CalPERS for a variety of health plans. For most plans, County contributions pay a majority of the premiums for employees and dependents.

DENTAL PLAN - County pays for employee and dependent coverage.

VISION PLAN - County pays for employee coverage. Employee may pay for dependents.

RETIREMENT & SOCIAL SECURITY - PERS 2% @ 55 retirement plan, integrated with Social Security.

LIFE INSURANCE - County paid \$20,000 term policy. Employee may purchase supplemental life insurance.

LONG TERM DISABILITY PLAN - County paid plan. Plan will pay 60% of the first \$692 or \$415 max per week.

DEPENDENT-CARE PLAN – Employees who make contributions for child or dependent care may elect to have their contributions made utilizing “pre-tax dollars.”

EMPLOYEE/FAMILY CREDIT UNION - Offers systematic savings and low interest loans.

DEFERRED COMPENSATION - A deferred compensation plan is available to employees.

OTHER - Other pay and benefit items apply to certain positions or assignments, such as Bilingual Pay and Night Differential.

**Note: The provisions of this bulletin do not constitute an expressed or implied contract.
AN EQUAL OPPORTUNITY EMPLOYER**